



**time**  
recruitment



# time for you

Time Recruitment brings a professional cutting edge to your personnel selection. Thorough methodical candidate assessment, an intelligent grasp of specific roles and keen consideration of the right personality traits are all significant factors in our selection procedure. Add in depth knowledge of each divisional sector and you have the most comprehensive service to satisfy your people needs. This is reflected in the longevity of our client relationships and consistent high employee retention figures – which we monitor as part of our own rolling performance critique.

We go beyond the CV to consider company ethos. What makes your people tick? It's your dedicated Time Account Manager's job to find out. To understand the culture of your business. To pinpoint the right fit to integrate and contribute successfully to your organisation. This logic applies whether placements are permanent, short term, long term, temporary or temp to perm.

We continue to double our account management team year on year. Our commitment to the development and performance of each member is absolute, with Account Managers averaging 4 years of direct recruitment experience and offering a wealth of knowledge. Because when it comes to recruitment, we appreciate the need to get it right.

First time. Every time.

# commercial

Commercial operations succeed through suitably skilled and experienced people. But our Commercial Division knows that in today's working environment skills and experience are no longer enough. We pride ourselves on understanding the personalities of our candidates, as well as our client's culture to ensure a positive strategic and social fit. Short term, long term, temporary, temp to perm or permanent, personality is paramount.

Unlike a high street agency that has to spend valuable resource processing walk in candidates, our initial in depth screening and selection process enables us to work smarter to source your perfect candidate.

Skills. Experience. Personality. Are you getting three out of three with your current recruiting partner? Or is it time for a change?

## *Call Centre & Sales*

- Customer Service Advisors
- Account Managers
- Inbound Advisors
- Help Desk Operatives
- Tele-Marketers
- Tele-Sales Executives
- Field Sales Executives
- Team Leaders

## *Office Support*

- Administrators
- Data Entry Clerks

## *Office Support*

- Receptionists
- Secretaries
- Legal Secretaries
- Personal Assistants

## *Accounts and Finance*

- Credit Controllers
- Purchased Ledger Clerks
- Sales Ledger Clerks
- Payroll Clerks
- Accounts Assistants

# industrial

The delivery of a product or service will make or break a business. Effective manufacturing, warehouse and logistics people hold the key to success in their hands. And Time Recruitment is dedicated to finding them. With 98% of industrial positions filled within 24 hours we've perfected the art. Perhaps that's why over 70% of our clients have been utilizing our services for more than a year.

We provide permanent, short term, long term, temporary or 'temp-to-perm' people across the North West.

Is it time to tailor your requirements?

## *Distribution*

- Warehouse Operatives
- Order Pickers
- Packers
- Goods In / Out
- Sorters
- Stock Controllers
- Fork Lift Drivers
- Van Drivers
- HGV Drivers
- Drivers Mates
- Production Line Staff

## *Manufacturing*

- Food Production Operatives
- Food Packers
- Machine Operators
- CNC Operators
- Line Workers
- General Assemblers
- PCB Assemblers
- Electronic Assemblers
- Solderers
- Panel Wirers

# construction

From trainee, to newly qualified, to time served, the Time Construction Division fulfils the demands of the building sector throughout the UK. From permanent and short term to contract, temporary or temp to perm positions, we have an implicit understanding of roles within the UK building sector.

Timely attention to your needs and an intelligently balanced pool of candidates contribute to a consistent 20% increase in construction based clientele year on year.

Isn't it time to join them?

## *Trades and Labour*

- Joiners (All fixes)
- Shuttering Joiners
- Bricklayers
- Plasterers
- Painters & Decorators
- Groundworkers
- Electricians
- Plumbers
- Pipefitters
- General Labourers
- Trade Mates

## *Construction Professionals*

- Senior Level Directors
- Contracts Managers
- Project Managers
- Site Managers
- Site Engineers
- General Forepersons

## *Construction Professionals*

- Quantity Surveyors
- Estimators
- Planners
- Buyers
- Design & Build Managers
- M & E Co-Ordinators
- Civil Engineers

## *Architecture & Design*

- Architects
- Architectural Technicians
- Design Managers
- Space planners
- Interior designers
- 3D visualisers
- CAD Design / Technicians
- Chartered surveyors
- Urban designers



## **commercial**

*"I have found Time Recruitment to be one of the best agencies around. The recruitment consultant I work with is professional and has built a good working relationship with me. This means I receive the level of assistance I need to fill my vacancies. I feel the agency treats each candidate as an individual and therefore introduces the right type of person to me. I would recommend their services to any company seeking to recruit."*

*Peoples Choice and Hastings Direct*

## **construction**

*"Time Recruitment has provided us with various levels of construction personnel. Their approach has always been swift and efficient."*

*Lowry Commercial Plc*

*"Time Recruitment Solutions have never disappointed in their thorough and accurate approach to managerial appointments. Service levels have been excellent with maximum service and minimum hassle. Time Recruitment have always supplied a high calibre of quality staff which will continue for years to come."*

*Styles & Wood*

## **industrial**

*"It's refreshing to come across an agency that genuinely does not hold a 'bums on seats' belief... the service and communication process has been the winning factor in Time Recruitment Solutions Ltd gaining L'Oréal PPD as a client."*

*L'Oréal PPD*

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## ethical practice

Time Recruitment Solutions is a Corporate Member of the Recruitment & Employment Confederation. We adhere to the Code of Good Recruitment Practice, developed to ensure that both jobseekers and employers receive the highest standard of service.

We are bound to conduct our business ethically. As such, Time Recruitment Solutions comply with the Employment Agencies Act, the Conduct of Employment and Employment Businesses Regulations and all other relevant legislation and statutory codes.

Trust us to deliver an honest, consistent high level of service.  
Time after time.



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