

# Licence Certificate

This certificate approves, Time Recruitment Solutions Ltd, Mr Paul Leaver and those listed on  your licence register entry to be authorised to act as a gangmaster as defined by section 4 of the  Gangmasters (Licensing) Act 2004. No one other than those listed on your public register entry is  authorised to operate under your licence. This licence excludes the supply and use of workers for  shellfish gathering.

Date of issue 11 Jul 2009

Unique reference number (URN) TIME0001

Status Licensed

Expiry Date

10 Jul 2010

## Warning

This certificate must not be copied. Viewing this Certificate or holding a copy of it does not meet the formal requirement placed on the Labour User to satisfy themselves that a Labour Provider is licensed.



**Ian Livsey**  
Chief Executive